Welder I

Sasquatch Expedition Campers designs, manufactures, and sells expedition campers capable of accessing remote, rugged terrain. Our headquarters is in Silverton, CO, meaning our products are hand-crafted in the mountains they're meant to be used in. The Welder I will join a fast-growing startup looking to disrupt the recreational vehicle industry.

Summary

The Welder's primary role is to assist with the preparation and fabrication of materials for welding. This includes both TIG and MIG welding both aluminum and steel. Additionally, we consider this a customer service role, candidates are expected to greet visitors, be friendly and take the time to talk to them. A successful candidate will have the desire for continuous improvement, be organized and can read engineering drawings. They need to be open to training and coaching sessions, and exhibit characteristics of honesty, dependability, and professionalism. Maintaining a team-oriented and positive attitude at all times is a must.

Essential Functions

- Perform activities such as precision cutting, grinding, preparation for welding and powder coating.
- Set up and layout parts and assemblies by following specifications such as diagrams and fixture settings. Ensure that welding work remains in compliance with drawings and specifications.
- TIG Welding aluminum components in accordance with set specifications, maintaining dimension, strength, and evenness of surfaces that need to be welded.
- Ensure quality control processes are being followed and perform inspections of parts and assemblies. Ensure that any defects or variances in quality are addressed immediately.
- Ensure any quality control concerns are raised to management immediately and corrective action when needed.
- Follow production scheduling priorities to optimize productivity and efficiency during manufacturing.
- Communicate deadline, design, or supply chain issues and equipment needs to management immediately.
- Establish and maintain positive working relationships with other employees.
- Communicate and interact effectively with management and team members through verbal and written means.
- Maintain clean and tidy workstations. Understand and implement basic 5S principles.
- Maintain high level of accountability for performance and quality of work.
- Perform other duties and assist other departments as required.

Minimum Requirements

- Ability to read, understand, and follow detailed drawings, schematics, and test procedures.
- Ability to measure, cut, and weld to extremely tight tolerances.
- Ability to safely run power tools, including saws, sanders, drills and grinders.
- Possess dexterity skills needed to work with hand tools, test equipment, and computers.
- Willingness to learn manufacturing processes and be able to effectively troubleshoot problems.
- Adaptable to changing work environments, including toolbox and workstation changes, 5S optimizations.
- Communicate time off requests to management with sufficient advance, allowing time for planning.
- A High School Diploma and Welding certificate from a Trade School is required, experience in a fabrication environment is desired.

The most important skills you can bring to the job are a positive attitude, passion for Customer Service, ability to embrace and drive change, joy, fun and humor. We are looking to create a fun work environment with a team of great people. If you can bring these skills, we will teach you the rest!

Pay starts at $20/hr, DOE with 4-10 work schedule (M-Th).
Email resume and cover letter outlining why you think you would be a good fit to jobs@sasquatchcampers.com

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